

## **Tuesday, August 14, 2018, Regular Session Minutes**

The Board of School Trustees of the Randolph Central School Corporation met in Regular Session on Tuesday, August 14, 2018, in the Board Room of the Central Office. The meeting convened at 6:00 p.m.

Members present: Mr. Fred Pries, President, Mr. Dallas Osting, Vice-President; Mr. Jeff Oswalt, Secretary; Mr. Bill Bush, Member; and Mr. Jay Harris, Member.

Administration present: Mr. Rolland Abraham, Superintendent; Mrs. Lisa Chalfant, Curriculum Director.

### **A. Welcome/Call to Order**

- 1.** Pledge of Allegiance/Moment of Silence.

Mr. Pries led the Pledge of Allegiance and Moment of Silence.

### **B. Approval of Agenda**

Mr. Abraham asked that the Agenda be amended as follows:

#### **Deletion of Extra Curricular Personnel-Item E.3.a.5. Notice of Resignation**

Mr. Abraham will recommend that the Board accept the resignation of Wes Koch as the 8<sup>th</sup> grade Boys Basketball Coach pending approval as a Boys Varsity Assistant/JV Basketball Coach at Winchester Community High School.

#### **Deletion of Extra Curricular Personnel-Item E.3.a.6. Notice of Resignation**

Mr. Abraham will recommend that the Board accept the resignation of Gabriel Sickels as the Driver Middle School 7th grade Boys Basketball Coach pending approval as the Driver Middle School 8th grade Boys Basketball Coach.

#### **Deletion of Extra Curricular Personnel-Item E.3.b.2 Recommendation for Employment**

Mr. Abraham will recommend that the Board employ Wes Koch as a Boys Varsity Assistant/JV Basketball Coach at Winchester Community High School.

#### **Deletion of Extra Curricular Personnel-Item E.3.b.3 Recommendation for Employment**

Mr. Abraham will recommend that the Board employ Gabriel Sickels as the 8<sup>th</sup> Grade Boys Basketball Coach at Driver Middle School.

#### **Addition to Extra Curricular Personnel-Item E.3.c.4 Recommendation of Volunteer Coaches**

Mr. Abraham will recommend that the Board approve Wes Koch to be a volunteer Boys Varsity Assistant Coach/JV Boys Basketball Coach at Winchester Community High School for the 2018-2019 school year.

#### **Addition to New Business-Item H.11. Dean DeMuyt Invoice**

Mr. Abraham will recommend that the Board approve the payment of \$3,150.00 for brick work at Willard Elementary School. The liable parties insurance company has already reimbursed the Corporation.

#### **Addition to New Business Item H.12. Extension of SRO Daily Hours**

Mr. Abraham will recommend the Board approve increasing the hours of the District SRO from 7.5 to 9 hours per day effective August 13, 2018.

Upon a motion by Mr. Bush, seconded by Mr. Osting, with a 5-0 vote, the Board approved the amendments to the Agenda.

**C. Citizen Comments**

There were no citizen comments.

**D. Consent Agenda**

- 1. Claims/Finance**  
Claims numbered 1075 through 1231 dated August 14, 2018
- 2. Minutes**  
Regular Session Meeting – July 10, 2018
- 3. Substitute Teacher List**
  - a. Updated 2018-2019 Substitute Teacher list.
- 4. Fund Report and Monthly Appropriation Recap**
- 5. Athletic Balances**

Upon a motion by Mr. Oswald, seconded by Mr. Osting, with a 5-0 vote, the Board approved the Consent Agenda items.

**E. Personnel**

- 1. Certified Personnel**
  - a. Notice of Leave of Absence**
    1. Mr. Abraham recommended that the Board grant Christina Tarter maternity leave to commence on September 15, 2018 and continue until the end of the school year.
  - b. Recommendations for Employment**
    1. Mr. Abraham recommended that the Board employ Lora Byrum as a Biology & Earth Science teacher at Winchester Community High School. She will be hired at BA-14 level. She will replace Robert Green.
    2. Mr. Abraham recommended that the Board employ Ellen Good as an English teacher at Winchester Community High School. She will be hired at BA-15 level. She will replace Ashlyn Cox.
- 2. Non-Certified Personnel**
  - a. Notice of Resignation**
    1. Mr. Abraham recommended that the Board accept the resignation of Lisa Davis from her position as a special education paraprofessional at Winchester Community High School.
    2. Mr. Abraham recommended that the Board accept the resignation of Tracy Musgrove from her position as ISR supervisor at Winchester Community High School.
    3. Mr. Abraham recommended that the Board accept the resignation of Patricia Pegg from her position as a special education paraprofessional at Winchester Community High School.

4. Mr. Abraham recommended that the Board accept the resignation of Ashley White as a paraprofessional at Driver Middle School.
5. Mr. Abraham recommended that the Board accept the resignation of Todd Shores as the PE paraprofessional for the Randolph Central elementary schools.
6. Mr. Abraham recommended that the Board accept the resignation of Elizabeth Fulk as a paraprofessional at Willard Elementary School.
7. Mr. Abraham recommended that the Board accept the resignation of Samantha Jackson as a special education paraprofessional at Baker Elementary School.
8. Mr. Abraham recommended that the Board accept the resignation of Kimberly Baldwin as a Title I paraprofessional at Willard Elementary School.

**b. Recommendations for Employment**

1. Mr. Abraham recommended that the Board employ Bryn Albertson as a WCHS/DMS library paraprofessional.
2. Mr. Abraham recommended that the Board employ Jill Stephen as a WCHS paraprofessional.
3. Mr. Abraham recommended that the Board employ Jennifer Whitehead as a WCHS paraprofessional.
4. Mr. Abraham recommended that the Board employ Shannon Barker as a WCHS paraprofessional/job coach.
5. Mr. Abraham recommended that the Board employ Natasha Cook as a WCHS paraprofessional. She will be moving from the WCHS job coaching position.
6. Mr. Abraham recommended that the Board employ Jessica Woolf as a DMS paraprofessional.
7. Mr. Abraham recommended that the Board employ Dalton Baysinger as the PE paraprofessional for all of the Randolph Central elementary schools.
8. Mr. Abraham recommended that the Board employ Kim Collins as a special education paraprofessional at Baker Elementary.
9. Mr. Abraham recommended that the Board employ Stacey Brandenburg as a Title One paraprofessional at Willard Elementary School.
10. Mr. Abraham recommended that the Board employ Adam Klipstine as a Title One paraprofessional at Willard Elementary School.
11. Mr. Abraham recommended that the Board employ Amber Walker as a special education paraprofessional at Willard Elementary.
12. Mr. Abraham recommended that the Board employ Robin Hutslar as a food services employee at Winchester Community High School.
13. Mr. Abraham recommended that the Board employ Dawn Barnhouse as a substitute food services employee at Willard Elementary School.
14. Mr. Abraham recommended that the Board approve a transfer of Alexandria Foudray from her special education paraprofessional position at Willard Elementary to a special education paraprofessional position at Baker Elementary.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 5-0 vote, the Board approved the Certified and Non-Certified Personnel items.

**3. Extra-Curricular Personnel**

**a. Notice of Resignation**

1. Mr. Abraham recommended that the Board accept the resignation of Payton (Smiley) Shiffler from her position as musical set painter and designer at Winchester Community High School.
2. Mr. Abraham recommended that the Board accept the resignation of Toby Hollinger as a Girls Varsity Basketball Assistant Coach at Winchester Community High School.
3. Mr. Abraham recommended that the Board accept the resignation of Brian Frantz as the Freshmen/C Team coach at Winchester Community High School.
4. Mr. Abraham recommended that the Board accept the resignation of Jerimy Stephan as a Boys Varsity Basketball Assistant Coach at Winchester Community High School.

**b. Recommendations for Employment**

1. Mr. Abraham recommended that the Board employ Krista Hendrickson as a Girls Varsity Basketball Assistant Coach at Winchester Community High School.
2. Mr. Abraham recommended that the Board employ Dustin Baldwin as a WCHS/DMS Athletic Supervisor for the 2018-2019 school year.
3. Mr. Abraham recommended that the Board employ Rhonda Donham as a WCHS/DMS Athletic Supervisor for the 2018-2019 school year.
4. Mr. Abraham recommended that the Board employ Josh Haskett as a WCHS/DMS Athletic Supervisor for the 2018-2019 school year.
5. Mr. Abraham recommended that the Board employ Shane Hill as a WCHS/DMS Athletic Supervisor for the 2018-2019 school year.
6. Mr. Abraham recommended that the Board employ Lora Byrum as the WCHS Science Academic Team coach.
7. Mr. Abraham recommended that the Board employ Amber Hines as the WCHS Fine Arts Department Chairperson and as a WCHS Class of 2020 Sponsor.
8. Mr. Abraham recommended that the Board employ Nikki Knoll as the WCHS Mathematics Department Chairperson and as a WCHS Class of 2022 Sponsor.
9. Mr. Abraham recommended that the Board employ Sadie Wright as a WCHS Class of 2022 Sponsor.
10. Mr. Abraham recommended that the Board employ Amanda Hargarten as the DMS Social Studies Department Chairperson.
11. Mr. Abraham recommended that the Board employ Josh Haskett as the DMS History Club sponsor.

**c. Recommendation of Volunteer Coaches**

1. Mr. Abraham recommended that the Board approve Josh Hummel to be a volunteer Boys Varsity Assistant Coach at Winchester Community High School for the 2018-2019 school year.
2. Mr. Abraham recommended that the Board approve Toby Hollinger to be a volunteer Girls Varsity Basketball Assistant Coach at Winchester Community High School for the 2018-2019 school year.

3. Mr. Abraham recommended that the Board approve Brianna Bogue to be a volunteer volleyball coach at Driver Middle School for the 2018-2019 school year.
4. Mr. Abraham recommended that the Board approve Wes Koch to be a volunteer Boys Varsity Assistant Coach at Winchester Community High School for the 2018-2019 school year.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the Extra-Curricular and Volunteer Personnel items.

**F. Reports**

**1. Report from the Superintendent**

**a. TRANE Building Advantage Report**

A group from Trane Building Advantage reported on possible energy conservation and facility improvement measures that will save money, improve the infrastructure, and enhance the appearance of the Winchester Community High School Fieldhouse.

**G. Unfinished Business**

None

**H. New Business**

**1. 2019 Budget**

Mr. Abraham presented a summary of the 2019 Budget for all funds, including the Capital Projects Plan and the Bus Replacement Plan. After the presentation, Mr. Abraham requested the Board grant permission to advertise the 2019 Budget, Capital Projects Plan, and the Bus Replacement Plan.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board granted permission for the 2019 Budget, Capital Projects Plan, and the Bus Replacement Plan to be advertised.

**2. Director of Instrumental Music**

Mr. Abraham recommended that the Board hire Joel Good as the Director of Instrumental Music at a salary of \$45,129.45 and a 40 day extended contract and benefits as per the addendum.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 5-0 vote, the Board approved employing Joel Good as the Director of Instrumental Music at a salary of \$45,129.45 with a 40 day extended contract and benefits as per the addendum.

**3. TAG Policy 3422**

State law requires that an “annual” Teacher Appreciation Grant Policy be approved by the local School Board. This policy is not changed from the one the Board approved last year. Mr. Abraham recommended that the Board waive the second reading of this policy and adopt the Teacher Appreciation Grant Policy 3422 effective August 14, 2018.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved waiving the second reading of this policy and readopting the Teacher Appreciation Grant Policy 3422 effective August 14, 2018.

4. **Hobart Welding Curriculum**

Mr. Abraham recommended that the Board approved the purchase of a complete set of DVDs and a classroom set of Welding Guides from Hobart Institute of Welding Technology in the amount of \$18,505.60 which came in the form of three quotes (\$5,578.00 + \$6,398.00 + \$6,529.60). This purchase will be funded through the proceeds of the Randolph Central Driver TIF.

Upon a motion by Mr. Harris, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the purchase of a complete set of DVDs and a classroom set of Welding Guides from Hobart Institute of Welding Technology in the amount of \$18,505.60.

5. **DoAll Saw (400-S)**

Mr. Abraham recommended that the Board approve the purchase of a Model 400-S Infinitely Variable Drive Cut-Off Saw for the welding program and e-wing of WCHS. The cost is \$9,995.00 plus shipping. This purchase will be funded through the Common School Loan that is secured to build and equip the welding lab.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the purchase of a Model 400-S Infinitely Variable Drive Cut-Off Saw for the welding program and e-wing of WCHS.

6. **Lincoln Welders**

Mr. Abraham recommended that the Board approve the purchase of up to four Lincoln Power Wave C300 Welders. The total cost of this purchase will be \$29,735.40 plus shipping. These welders will be paid for out of the Common School Loan that is secured to finance the construction and equipping of the welding lab.

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the purchase of up to four Lincoln Power Wave C300 Welders.

7. **Fieldhouse Parking Lot**

With the need to pave the area where the storage tank had been, fill in, pave over an expanding sinkhole, and mill out and pave bad areas, the cost of repairing the fieldhouse parking lot was greater than the \$14,450.00 that was originally approved by the Board on May 8, 2018. The total cost was \$38,000.00. Mr. Abraham recommended the board approve an additional \$23,550.00 to cover the final cost.

Upon a motion by Mr. Bush, seconded by Mr. Harris, with a 5-0 vote, the Board approved an additional \$23,550.00 to cover the final cost of repairing the fieldhouse parking lot.

8. **School Bus Purchase**

Mr. Abraham recommended that the Board approve the purchase of one Conventional 78 seating 72 bus. The low bid of \$97,466.00 also includes a parts and service contract and two camera video system installed. This bus will be purchased through the Bus Replacement Fund.

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the purchase of one Conventional 78 seating 72 bus with two camera video systems installed at a cost of \$97,466.00. This amount also included additional parts and a service contract .

**9. Use of Metal Detectors Policy 5775**

Mr. Abraham will present the Use of Metal Detectors Policy 5775 for the first reading.

Upon a motion by Mr. Harris, seconded by Mr. Osting, with a 5-0 vote, the Board waived the second reading of this policy and approved the Metal Detectors Policy 5775 effective August 14, 2018.

**10. WCHS/DMS Athletic Supervision Proposal**

Mr. Abraham presented Mr. Hargrave's proposal for WCHS and DMS athletic supervision compensation for the Fall sports season.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 4-0 vote, the Board approved the proposal for WCHS and DMS athletic supervision compensation for the Fall sports season.

Mr. Bush abstained from the vote.

**11. Dean DeMuyl Invoice**

Mr. Abraham recommended that the Board approve the payment of \$3,150.00 for brick work at Willard Elementary School. The liable parties insurance company had already reimbursed the Corporation.

Upon a motion by Mr. Harris, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the payment of \$3,150.00 for brick work at Willard Elementary School.

**12. Addition to New Business Item H.12. Extension of SRO Daily Hours**

Mr. Abraham recommended the Board approve increasing the hours of the District SRO from 7.5 to 9 hours per day effective August 13, 2018.

Upon a motion by Mr. Bush, seconded by Mr. Harris, with a 5-0 vote, the Board approved increasing the hours of the District SRO from 7.5 to 9 hours per day effective August 13, 2018.

**I. Future Meetings**

Special Budget Hearing Session, August 28, 2018 6:30 p.m.

Executive Session, August 28, 2018 immediately following Budget Hearing Session

Regular Session Meeting, September 11, 2018 6:00 p.m.

School Board Conference in Indianapolis, September 10-11, 2018

**J. Comments/Correspondence**

There was no additional comments or correspondence.

**K. Adjournment**

Mr. Pries adjourned the meeting at 8:25.

**This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.**

**Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.**

**The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the “Best Practices” of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.**