

EXHIBIT "A"

ADDITIONAL TERMS AND CONDITIONS OF CURRICULUM DIRECTOR/GRANT WRITER/SPECIAL EDUCATION COORDINATOR CONTRACT

1. Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.
2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.
3. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.
4. Mileage and expenses as approved by the Board.
5. Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.
6. Payment by Randolph Central School Corporation toward the Curriculum Director/Grant Writer/Special Education Coordinator's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.
7. Paid holidays will be as follows:

New Year's Day If January 1 falls on a weekend, administration will determine the day off.

Good Friday If school is not in session. If school is in session, one day off with pay will be given on the Friday of Spring Vacation.

Independence Day If July 4th falls on a Saturday, the preceding Friday will be granted off with pay, if on a Sunday, the following Monday will be granted off with pay.

Memorial Day

Labor Day

Thanksgiving Day and the Following Friday

Christmas Eve and Christmas Day December 24th and 25th will be paid holidays. If either falls on a weekend, the administration will determine the day(s) off.

New Year's Eve

One-half day off with pay. If December 31 falls on a weekend, the administration will determine the (1/2) day off.

- 8. The Curriculum Director/Grant Writer/Special Education Coordinator agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.
- 9. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI- If otherwise qualified

Article VII

Article VIII

- 10. The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Curriculum Director/Grant Writer/Special Education Coordinator. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

CURRICULUM DIRECTOR/GRANT WRITER/SPECIAL EDUCATION

COORDINATOR SIGNATURE:

Asia Chalant

SUPERINTENDENT SIGNATURE:

Gregory P. Henshaw

SCHOOL BOARD SIGNATURES:

Walter Osty

Jeff Opus

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
ELEMENTARY PRINCIPAL**

1. **Payment by Randolph Central School Corporation toward \$100,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the Elementary Principal's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
7. **The Elementary Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
8. **The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI- If otherwise qualified

Article VII

Article VIII
9. **The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Elementary Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

ELEMENTARY PRINCIPAL

SIGNATURE:



SUPERINTENDENT SIGNATURE:

Gregory P. Hinshaw

SCHOOL BOARD SIGNATURES:

Dallas O'Neil

Jeff Oswald

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
MIDDLE SCHOOL DEAN OF STUDENTS/ATHLETIC DIRECTOR/HIGH
SCHOOL BOYS' BASKETBALL COACH CONTRACT**

1. Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.
2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.
3. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.
4. Mileage and expenses as approved by the Board.
5. Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.
6. Payment by Randolph Central School Corporation toward the Middle School Dean of Students/Athletic Director/High School Boys' Basketball Coach's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.
7. The Middle School Dean of Students/Athletic Director/High School Boys' Basketball Coach agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.
8. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI – If otherwise qualified

Article VII

Article VIII
9. The Board shall pay a stipend of \$6,000 to any administrator taking Greater

Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its High School Athletic Director. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

MIDDLE SCHOOL DEAN/ AD/

HIGH SCHOOL BOYS' BASKETBALL

COACH SIGNATURE:

Matt Fier

SUPERINTENDENT SIGNATURE:

Gregory P. Hynshaw

SCHOOL BOARD SIGNATURES:

Dallas Ostry

Jeff Oswald

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
HIGH SCHOOL ATHLETIC DIRECTOR CONTRACT**

1. **Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the High School Athletic Director's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
7. **The High School Athletic Director agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
8. **The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI – If otherwise qualified

Article VII

Article VIII
9. **The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

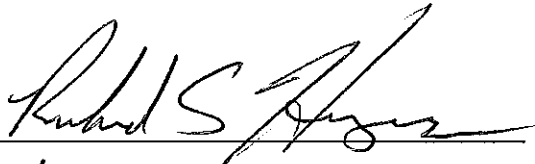
This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its High School Athletic Director. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

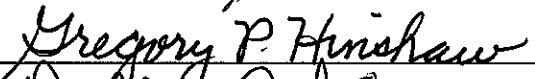
April 11, 2017

HIGH SCHOOL ATHLETIC

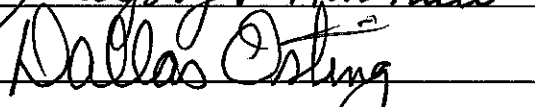
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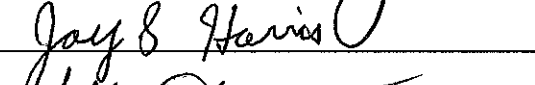


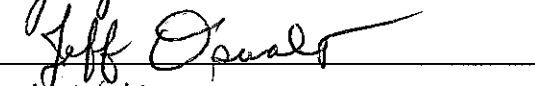
SUPERINTENDENT SIGNATURE:



SCHOOL BOARD SIGNATURES:







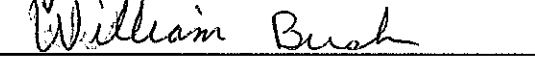


EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
MIDDLE SCHOOL ASSOCIATE PRINCIPAL CONTRACT**

- 1. Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.**
- 2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
- 3. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
- 4. Mileage and expenses as approved by the Board.**
- 5. Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
- 6. Payment by Randolph Central School Corporation toward the Middle School Associate Principal total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
- 7. The Middle School Associate Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
- 8. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI – If otherwise qualified

Article VII

Article VIII

- 9. The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Middle School Associate Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

MIDDLE SCHOOL ASSOCIATE

PRINCIPAL SIGNATURE:

Kathryn Inel

SUPERINTENDENT SIGNATURE:

Gregory P. Hinshaw

SCHOOL BOARD SIGNATURES:

William Osting

Jeff Opwalski

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
HIGH SCHOOL PRINCIPAL CONTRACT**

1. **Payment by Randolph Central School Corporation toward \$100,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Twelve (12) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the High School Principal's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
7. **Paid holidays will be as follows:**

New Year's Day	If January 1 falls on the weekend, administration will determine the day off.
Good Friday	If school is not in session. If school is in session, one day off with pay will be given on the Friday of Spring Vacation.
Independence Day	If July 4th falls on a Saturday, the preceding Friday will be granted off with pay, if on a Sunday, the following Monday will be granted off with pay.
Memorial Day	
Labor Day	

Thanksgiving Day and the Following Friday

**Christmas Eve
and Christmas Day**

December 24th and 25th will be paid holidays. If either falls on a weekend, the administration will determine the day(s) off.

New Year's Eve.

One-half day off with pay. If December 31 falls on the weekend, administration will determine the day off.

- 8. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI – If otherwise qualified

Article VII

Article VIII

- 9. The High School Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
- 10. The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its High School Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

HIGH SCHOOL PRINCIPAL

SIGNATURE:

Thomas T. Osborn

SUPERINTENDENT SIGNATURE:

Gregory P. Henshaw

SCHOOL BOARD SIGNATURES:

Dallas Estey

Jeff Swank

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
HIGH SCHOOL ASSISTANT PRINCIPAL CONTRACT**

1. **Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the High School Assistant Principal's total contribution of three (3) per cent to the Indiana State Teachers Retirement Fund.**
7. **The High School Assistant Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
8. **The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI - If otherwise qualified

Article VII

Article VIII
9. **The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its High School Assistant Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

HIGH SCHOOL ASSISTANT

PRINCIPAL'S SIGNATURE:

Karl L. [Signature]

SUPERINTENDENT SIGNATURE:

Gregory P. Hinshaw

SCHOOL BOARD SIGNATURES:

Dallas Osting

Jeff [Signature]

William Bush

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
ELEMENTARY PRINCIPAL**

1. **Payment by Randolph Central School Corporation toward \$100,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the Elementary Principal's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
7. **The Elementary Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
8. **The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI- If otherwise qualified

Article VII

Article VIII

9. **The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Elementary Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

ELEMENTARY PRINCIPAL

SIGNATURE:

Cynthia Winkle

SUPERINTENDENT SIGNATURE:

Gregory P. Hinshaw

SCHOOL BOARD SIGNATURES:

William Osting

Jeff Oswald

William Bush
