

REGULAR TEACHER CONTRACT

- ❖ Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
- ❖ for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Randolph Central School Corporation ("Corporation") and Kathryn N Lash ("Teacher"). Kathryn N Lash is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning January 1, 2018 and ending on December 31, 2019. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 67,725.00 during the first calendar year and \$70,925.00 during the second calendar year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12th day of December, 2017.

Teacher

Kathryn Lash

School Corporation by:

William Burk
President

Attested:

Allen J. C.
Superintendent

Dallas Ostley
Secretary

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
MIDDLE SCHOOL PRINCIPAL**

- 1. Payment by Randolph Central School Corporation toward \$100,000 Life Insurance Policy all but \$1.00 of the annual premium.**
- 2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
- 3. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
- 4. Mileage and expenses as approved by the Board.**
- 5. Ten (10) sick leave days per year. The number of days of sick leave will be capped at 90 days.**
- 6. Payment by Randolph Central School Corporation toward the Middle School Principal's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
- 7. The Middle School Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
- 8. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI- If otherwise qualified

Article VII

Article VIII

9. The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Elementary Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

December 12, 2017

MIDDLE SCHOOL PRINCIPAL

SIGNATURE:

Kathryn Lash

SUPERINTENDENT SIGNATURE:

Mike

SCHOOL BOARD SIGNATURES:

Wallas Osting

Jay S Harris

Jeff Oswald

Freddie Price

William Bush

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Randolph Central School Corp ("Corporation") and Kathryn N Lash ("Teacher").

Kathryn N Lash is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2017, and ending on December 31, 2017. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 110 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 33000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 10 installments on a ^{salary} monthly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of May, 2016

Teacher

Kathryn Lash

School Corporation by:

William Bush
President

Attested:

R. J. C.
Superintendent

Wallas Osting
Secretary

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
MIDDLE SCHOOL ASSOCIATE PRINCIPAL CONTRACT**

1. **Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.**
2. **Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.**
3. **Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
4. **Mileage and expenses as approved by the Board.**
5. **Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
6. **Payment by Randolph Central School Corporation toward the Middle School Associate Principal total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
7. **The Middle School Associate Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
8. **The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**
 - Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)**
 - Article VI – If otherwise qualified**
 - Article VII**
 - Article VIII**
9. **The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.**

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Middle School Associate Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

April 11, 2017

MIDDLE SCHOOL ASSOCIATE

PRINCIPAL SIGNATURE:

SUPERINTENDENT SIGNATURE:

SCHOOL BOARD SIGNATURES:
