

Randolph Central School Corporation
Board of School Trustees
Meeting Agenda

REGULAR SESSION

Tuesday, June 12, 2018, 6:00 p.m.

CENTRAL OFFICE

103 N. East Street
Winchester, IN 47394

A. Welcome/Call to Order

1. Pledge of Allegiance/Moment of Silence.

2. President's Prerogative
 - a. **Recognitions**
 1. **Lady Falcon Tennis Team**
The Board will recognize the Winchester Community High School Lady Falcons' Tennis Team for their Sectional Championship.

 2. **Tennis Coaches**
The Board will recognize Dennis & Jackie Streeter for their years of service as boys' and girls' tennis coaches.

 3. **Indiana House Resolution**
Mr. Abraham will present to the Board the Indiana House Resolution honoring the 2017-2018 Lady Falcons' Basketball Team.

B. Approval of Agenda

Board Members and Mr. Abraham may ask for items to be added to or deleted from the agenda.

C. Citizen Comments

Members of the public may make comments or ask questions about agenda items.

D. Consent Agenda

1. **Claims/Finance**
Claims numbered 719 through 931 dated June 12, 2018

2. **Minutes**
Regular Session – May 8, 2018
Correction to Minutes for Regular Session 2018-05-08
Mr. Abraham will recommend that the motion for Item E.b.4 be corrected by removing the words “and Girls” from the motion so that it matches the recommendation.

Special Session – May 25, 2018

3. **Substitute Teacher List**
 - a. Updated 2017-2018 Substitute Teacher list.

4. Fund Report and Monthly Appropriation Recap

5. Athletic Balances

E. Personnel

1. Certified Personnel

a. Notice of Resignation

1. Mr. Abraham will recommend that the Board accept the resignation of Willard 3rd grade teacher, Brooke Bissell.

b. Recommendations for Employment

1. Mr. Abraham will recommend that the Board hire John Lash to teach Physics during the zero hour at WCHS. Mr. Lash will be hired at the MA-9 level on the New Hire Salary Schedule and will only teach one-sixth of a school day. Mr. Lash is replacing a portion of the position vacated by the resignation of Sean FitzSimons.
2. Mr. Abraham will recommend the Board approve the hiring of Emily Clouse for the 7/8 ELA position at Driver Middle School for the 2018-2019 school year. She will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Sherry Oakerson.
3. Mr. Abraham will recommend the Board approve the hiring of Josh Haskett for a social studies position at Driver Middle School for the 2018-2019 school year. He will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Jordan Winkle.
4. Mr. Abraham will recommend the Board approve the hiring of Ashley Breedlove as a 3rd grade teacher at Willard Elementary for the 2018-2019 school year. She will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Brianna Refner.
5. Mr. Abraham will recommend the Board approve the hiring of Megan Holt as a 3rd grade teacher at Willard Elementary for the 2018-2019 school year. She will be hired at the BA-3 level on the New Hire Salary Schedule and will be replacing Jennifer Geesy.
6. Mr. Abraham will recommend the Board approve the hiring of Clifford "Adam" Yates as a 5th grade teacher at Willard Elementary for the 2018-2019 school year. He will be hired at the MA-7 level on the New Hire Salary Schedule and will be replacing Zackery Decker.

2. Non-Certified Personnel

a. Notice of Resignation

1. Mr. Abraham will recommend that the Board accept the resignation of Gavin Cox as a paraprofessional at Willard Elementary.

b. Recommendation for Employment

1. Mr. Abraham will recommend the Board hire Emily Ingram as a paraprofessional at Driver Middle School for the 2018-2019 school year at the rate of \$11.07 an hour. This is a new position as the result of the resignation of Marty McClain.
2. Mr. Abraham will recommend the Board hire Amy Schroeder as a paraprofessional at Driver Middle School for the 2018-2019 school year

at a rate of \$12.30 an hour (8 years). She will be replacing Yvonne Montoya.

3. Mr. Abraham will recommend that the Board hire Sheila Canter for a food services position at Baker Elementary School for the 2018-2019 school year at the rate of \$11.53 an hour. She has been a substitute at Baker most of the last school year.
4. Mr. Abraham will recommend that the Board hire Linda Sheffer as a food service worker to run the snack bar at Winchester Community High School for the 2018-2019 school year at the rate of \$11.53 an hour.
5. Mr. Abraham will recommend that the Board hire Jane Wilt as a substitute food services worker at Winchester Community High School for the 2018-2019 school year at the rate of \$11.53 an hour.

3. Extra-Curricular Personnel

a. Notice of Resignation

1. Mr. Abraham will recommend that the Board accept the resignation of Mary Hamilton as a Class of 2019 sponsor at Winchester Community High School.
2. Mr. Abraham will recommend that the Board accept the resignation of Chris Martin as an Assistant Football Coach at Winchester Community High School.
3. Mr. Abraham will recommend that the Board accept the resignation of Michelle Abernathy as the Girls' Cross Country Coach at Winchester Community High School.
4. Mr. Abraham will recommend that the Board accept the resignation of Kari Baldwin as a Girls' Track Coach at Driver Middle School.

b. Recommendations for Employment

1. Mr. Abraham will recommend that the Board employ Jonathan Thornburg as a 7th Grade Assistant Football Coach for the 2018-2019 school year.
2. Mr. Abraham will recommend that the Board employ Greg Saulmon as an Assistant Football Coach at Winchester Community High School for the 2018-2019 school year. He will replace Chris Martin.
3. Mr. Abraham will recommend that the Board employ Anna Fisher as the Girls' Cross Country Coach at Winchester Community High School for the 2018-2019 school year. Anna is teaching in the Social Studies Department at the high school. She will be replacing Michelle Abernathy.

c. Recommendations for Volunteer Coaches

1. Mr. Abraham will recommend that the Board approve Jonathan Thornburg as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.
2. Mr. Abraham will recommend that the Board approve Zachary Cline as a 7th Grade Volunteer Assistant Football Coach at Driver Middle School for the 2018-2019 school year.
3. Mr. Abraham will recommend that the Board approve Austin Fritts as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.

4. Mr. Abraham will recommend that the Board approve Jay Toney as a Volunteer Assistant Football Coach at Driver Middle School for the 2018-2019 school year.

F. Reports

1. Reports from the Superintendent

a. 2019 Budget

Mr. Abraham will report on the 2019 Budget creation process and supports that will be in place.

b. RCSC Athletic Update

Mr. Abraham has asked Scott Hargrave to report to the Board on the state of our athletics programs grades 6-12.

2. Reports from the Curriculum Director

a. 2017-18 School Accountability

Mrs. Chalfant will report there will be two grades assigned to schools for the 2017-18 school year due to Every Student Succeeds Act (ESSA), one state and one federal.

b. Provisional Endorsement of Early College

Mrs. Chalfant will report some very positive news about Winchester Community High School. Our high school received official notification that WCHS is provisionally approved to be an Early College High School. This is a tremendous accomplishment for them and a great benefit for our students.

c. Investigation of Program: PRIDE

Mrs. Chalfant will report about a successful program that immerses Positive Behavior Intervention Supports (PBIS) and workforce development soft skills (Governor's Work Ethic Certificate). The program, PRIDE, was developed and copyrighted by the Greater Clark County Schools, and a presentation by them will be held at Randolph Central on July 11, 2018 for our consideration. Mrs. Chalfant will invite two board members to attend the presentation from 10:00 a.m to 1:00 p.m.

d. Randolph County Promise

Mrs. Chalfant will report about Randolph County Promise and the establishment of 529 college savings accounts for all third-graders in the county.

G. Unfinished Business--None

H. New Business

1. City Council of Winchester RESOLUTION NO. 2018-13

The Board will discuss the impact of the City Council of Winchester Resolution No. 2018-13 on the school's revenue.

2. District SRO (School Resource Officer) Job Description

Mr. Abraham will recommend that the Board approve the District SRO Job Description as submitted.

3. Maintenance Director Compensation

Mr. Abraham will recommend to the Board that the RCSC Maintenance Director receive an increase in hourly rate from \$24.71 to \$26.21 per hour. This increase will be reflected in the July 20 pay and takes effect on June 22, 2018.

4. Student Handbook Changes

Mr. Abraham will present proposed handbook changes for 2018-19 and recommend approval.

5. Graduation Requirements 5460 - First Reading

Mr. Abraham will recommend that the Board add the following line to Graduation Requirements Policy 5460: "Graduates will be allowed to wear a graduation cord for National Honor Society membership and for completing the STGEC (Statewide Transfer General Education Core) through Ivy Tech." "No other cords will be allowed."

6. Milk & Bread Bids

Mr. Abraham will recommend that the Board approve the contract from Prairie Farms as the corporation's dairy provider and Aunt Millie's as the corporation's bread provider as recommended by Teresa Hartsock, the RCSC Food Service Director.

7. State Kindergarten Funding

The State of Indiana will no longer provide funding for students whose 5th birthday is after August 1 of the year they enter Kindergarten. RCSC will continue to screen these students upon parent request. Upon appropriate screener results and if class size permits, Mr. Abraham will recommend that the Board continue to allow these students to attend Kindergarten at RCSC. Any student with a 5th birthday after August 31 and whose parent requests placement in kindergarten will be screened. With appropriate results and dependent upon class size, Mr. Abraham will recommend that the student be accepted... into Kindergarten as long as the parent or guardian agrees to pay tuition of \$500.

8. Busing Students to Deerfield

The Board will discuss the option of providing a bus to transport students whose residence is in the Baker and Willard Elementary district and whose parents would like them to attend Deerfield Elementary School.

9. CNC Plasma Cutting Table

Mr. Abraham will recommend the Board approve the quote from The Lincoln Electric Company to purchase a Torchmate 4800 - FC125 CNC Plasma Cutting Table [4x8 cutting area] at a cost of \$34,680.63. The Randolph County Commissioners approved the funding for this purchase at their meeting on June 4, 2018.

10. Indiana Oxygen Quote

Mr. Abraham will recommend the Board approve the quote from the Indiana Oxygen Company to purchase \$92,006.70 worth of equipment for the new Welding Program at WCHS. This quote includes different types of welders and fume extraction equipment. The Randolph County Commissioners approved the funding for this purchase at their meeting on June 4, 2018.

11. 2018-19 Elementary Textbook Rental

Mrs. Chalfant will recommend the Board approve the 2018-19 elementary textbook rental fees.

Deerfield

Kindergarten: \$77.40
First-Grade: \$104.57
Second-Grade: \$78.89
Third-Grade: \$83.84
Fourth-Grade: \$79.17
Fifth-Grade: \$138.56 (includes Chromebook)

Baker/Willard

Kindergarten: \$76.71
First-Grade: \$100.01
Second-Grade: \$77.66
Third-Grade: \$83.84
Fourth-Grade: \$79.17
Fifth-Grade: \$138.56 (includes Chromebook)

High school and middle school textbook rental is dependent upon the courses selected by the students.

12. 2018-19 Teacher Evaluation Plan

Mrs. Chalfant will recommend the Board approve the 2018-2019 teacher evaluation plan called "Randolph Central RISE" which is considered a modified RISE plan. The plan is identical to the 2017-2018 plan except Item 3.c. on the modification page, originally approved on June 6, 2014. This change reflects that K-3 teachers will include both ELA and math on their Student Learning Objectives (SLOs) and SLO assessment. This change has been discussed with the RCCTA.

13. Out of State/Over Night Fieldtrips

- a. Mr. Abraham will recommend that the Board grant approval for Pat Neville to take FCCLA students to Vincennes University for the FCCLA Student Leadership Camp on June 13-14, 2018. She will drive one of the corporation's mini buses to transport students.
- b. Mr. Abraham will recommend that the Board grant approval for Dustin Baldwin to take the WCHS Boys' Basketball team members to Indiana University on June 23-24, 2018 to participate in summer basketball games.
- c. Mr. Abraham will recommend that the Board grant approval for Jeremiah Boes to take the WCHS band members to Band Camp at Taylor University July 23-27, 2018.

I. Future Meetings

Regular Session Meeting, July 10, 2018 6:00 p.m.

J. Comments/Correspondence

K. Adjournment

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the “Best Practices” of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.