

**Tuesday, December 27, 2016, Special Session**

The Board of School Trustees of the Randolph Central School Corporation met in Special Session on Tuesday, December 27, 2016, in the Board Room at the Central Office. The meeting convened at 8:00 a.m.

Members present: Mr. Bill Bush, President; Mr. Brent Campbell, Vice-President; Mr. Fred Pries, Secretary; Mr. Dallas Osting, Member, and Mr. Jeff Oswalt, Member.

Administration present: Dr. Gregory Hinshaw, Superintendent.

**A. Welcome/Call to Order**

Mr. Bush, President, called the meeting to order at 8:00 a.m. A moment of silence and the pledge of allegiance to the flag followed.

**B. Citizen Comments**

None.

**C. Approval of Agenda**

1. Dr. Hinshaw asked to add the following items to the agenda:

**Add Item F.4. Superintendent's Annual Goals**

Upon a motion by Mr. Osting, seconded by Mr. Pries, with a 5-0 vote, the Board adopted the agenda as amended.

**D. Personnel**

**1. Recommendation to Employ Custodian**

Dr. Hinshaw requested permission to employ a custodian for Driver Middle School and report this employment for ratification at the January meeting.

Upon a motion by Mr. Osting, seconded by Mr. Campbell, with a 5-0 vote, the Board granted permission to Dr. Hinshaw to employ a custodian and report it for ratification at the January meeting.

**E. Unfinished Business**

None.

**F. New Business**

**1. Transfer of Funds to Rainy Day Fund**

Dr. Hinshaw recommended that the Board approve the transfer of \$245,000 from the Transportation Fund and \$40,000 from the Capital Projects Fund to the Rainy Day Fund.

Upon a motion by Mr. Pries, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the transfer of \$245,000 from the Transportation Fund and \$40,000 from the Capital Projects Fund to the Rainy Day Fund.

**2. Property and Casualty Insurance**

Dr. Hinshaw requested that the Board grant him permission to change insurance carriers and/or agents, if necessary for cost savings, prior to the January 15, 2017 renewal date.

Upon a motion by Mr. Osting, seconded by Mr. Campbell, with a 5-0 vote, the Board granted permission to Dr. Hinshaw to change insurance carriers and/or agents, if necessary for cost savings, prior to the January 15, 2017 renewal date.

**3. 2015-16 Performance Pay**

Subject to discussion with the Teachers' Association, Dr. Hinshaw recommended that the Board tentatively approve the payout of the 2015-16 Performance Award Grant to teachers in a special pay on January 13, differentiating between effective and highly effective teachers by one dollar (\$1). If the preference of the association and administration is to remain with a 40% differential between effective and highly effective teachers, Dr. Hinshaw requested the discretion to do so.

Upon a motion by Mr. Pries, seconded by Mr. Oswald, with a 5-0 vote, the Board tentatively approved the payout of the 2015-16 Performance Grant Award as specified in the recommendation.

**4. Superintendent's Annual Goals**

Dr. Hinshaw presented his annual goals for the 2016-17 school year.

Upon a motion by Mr. Pries, seconded by Mr. Campbell, with a 5-0 vote, the Board approved Dr. Hinshaw's annual goals.

**G. Future Meetings**

Next Regular and Reorganization Session – January 10, 2017, 6:00 p.m., Central Office

**H. Adjournment**

Mr. Bush adjourned the meeting at 8:52 a.m.

Board President \_\_\_\_\_

Board Secretary \_\_\_\_\_