

Tuesday, May 8, 2018, Regular Session Minutes

The Board of School Trustees of the Randolph Central School Corporation met in Regular Session on Tuesday, May 8, 2018, in the Board Room of the Central Office. The meeting convened at 6:00 p.m.

Members present: Mr. Fred Pries, President, Mr. Dallas Osting, Vice-President; Mr. Jeff Oswalt, Secretary; Mr. Bill Bush, Member; and Mr. Jay Harris, Member.

Administration present: Mr. Rolland Abraham, Superintendent; Mrs. Lisa Chalfant, Curriculum Director; Karla Reed, Winchester Community High School Principal, Katie Lash, Driver Middle School Principal, Cindy Winkle, Baker Elementary Principal, Laura Miller, Deerfield Elementary Principal, and Jeremy Duncan, Willard Elementary Principal.

A. Welcome/Call to Order

1. Pledge of Allegiance/Moment of Silence

Mr. Pries led the Pledge of Allegiance and Moment of Silence.

B. Approval of Agenda

Mr. Abraham asked the agenda be amended to add the following items:

Addition to Consent Agenda--Item D.3.b

Mr. Abraham will recommend Laura Johnson be added to the corporation's Substitute Teacher list. Retroactive pay requested to May 3, 2018.

Correction to Extra-Curricular Personnel--Item E.3.a.1

Mr. Abraham will recommend that the Board accept the resignation of Ashlyn Cox as Class of 2020 sponsor at Winchester Community High School not Ashley Cox.

Addition to Certified Personnel--Item E.1.a.5

Mr. Abraham will recommend that Kelley Frazee be added to the list of certified staff for the summer robotics program.

Addition to Certified Personnel--Item E.1.a.7

Mr. Abraham will recommend that Hannah Kocher be hired as a sixth grade Generalist teacher at Driver Middle School for the 2018-2019 school year. At this time, she will teach sixth grade Science and Social Studies.

Addition to Extra Curricular Personnel--Item E.3.b.5

Recommendation for Supervisor Compensation

Mr. Abraham will recommend that Dustin Baldwin be compensated for supervising two home Driver Middle School Track meets. One on April 18, 2018 and the other on April 26, 2018 at \$50.00 per meet.

Correction in New Business--Item H.3

Summer Band Staffing and Budget

Attached is a new Staff proposal list. The number amounts are the same, but some names of instructional staff are different than listed in the previous board packet.

Correction in New Business--Item H.7

Safe Haven Grant

The anticipated match from the district will be \$3,993 instead of \$2,348.90.

Correction in New Business--Item H.8

Secure School Safety Grant

The anticipated match from the district for the security cameras will be \$30,000 instead of the anticipated \$15,00 amount in your board packet.

Addition to New Business--Item H.15

Fieldhouse Parking Lot

Mr. Abraham will recommend that the Board approve the low bid from B & J Construction to repair the parking lot at the Fieldhouse. The cost to mill out bad areas and lay approximately 9,000 square feet of asphalt will be \$14,450.

Addition in New Business Item H.16

4-H Transportation Request

Mr. Abraham will recommend that the board approve the use of a mini-bus on May 30th and June 1st 2018 to transport 4-H members to 4-H Camp and to Teen Leadership Camp. Pat Neville has volunteered to drive the mini-bus for these events.

Addition in New Business Item H.17

Recommendation to Hire O.R. Baker Elementary Principal

Mr. Abraham will recommend that the Board hire Jennifer Geesy as the Principal at Baker Elementary School for the 2018-2019 school year on an initial 2-year contract with the first year salary of \$62,500.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the additions and corrections to the agenda.

C. Citizen Comments

There were no citizens comments.

D. Consent Agenda

1. Claims/Finance

Claims numbered 551 through 718 dated May 8, 2018

2. Minutes

Regular Session – April 10, 2018

Special Session – April 24, 2018

Work Session – April 24, 2018

3. Substitute Teacher List

a. Updated 2017-2018 Substitute Teacher list.

4. Fund Report and Monthly Appropriation Recap

5. Athletic Balances

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the Consent Agenda.

Before Mr. Abraham started the Personnel portion of the Agenda, Mr. Harris asked that Item E.3.b.4 be addressed separately.

E. Personnel

1. Certified Personnel

a. Recommendations for Employment

1. Mr. Abraham recommended the Board approve the hiring of Anna Fisher for the Social Studies teacher opening at Winchester Community High School for the 2018-2019 school year.
2. Mr. Abraham recommended the Board approve the hiring of Paige Miller as a teacher at Driver Middle School for the 2018-2019 school year.
3. Mr. Abraham recommended the Board approve Jeremiah Boes as the summer band instructor. Mr. Abraham will also recommend that Mr. Boes be given 40 additional workdays which would begin on June 4, 2018 and complete on June 1, 2019.
4. Mr. Abraham recommended the Board hire the following summer school teachers, providing there are the required 15 students per section for state reimbursement:

Elementary Language Arts/Reading/Math

Adrienne Thrasher
Amanda Warner
Melinda Goodrich
Kristie Huston
Brooke Bissell
Lindsey Lovern

Driver Middle School English/Language Arts (one split position)

Kara Harris, May 28-June 1
Courtney Stephens, June 4-8

Winchester Community High School

Daryl Goodwin-Supervised Ag Experience (SAE)--contractual days
Jeremiah Boes-Summer Band--contractual days
Brett Romine-Summer English
Holly Gutierrez--Summer Physical Education

5. Mr. Abraham recommended the Board hire the following certified staff for the summer robotics program. These positions are paid by the 2017-18 State High Ability Grant. Teachers will receive their current hourly rate, and the dates coincide with the other elementary summer school program. Mr. Duncan will be paid a flat rate of \$750 for his teaching and supervision.

Jeremy Duncan
Kevin Keller
Nick Ehrhart
Zachery Decker
Kelley Frazee

6. Mr. Abraham recommended the Board hire administrative supervisors for the elementary summer school program since there are no elementary principals on contract during that time frame. Mrs. Cindy Winkle and Mrs. Laura Miller will split the summer school supervision, including the summer IREAD-3 retest, at \$750 each.
7. Mr. Abraham recommended that Hannah Kocher be hired as a sixth grade Generalist teacher at Driver Middle School for the 2018-2019 school year. At this time, she will teach sixth grade Science and Social Studies.

2. Non-Certified Personnel

a. Notice of Resignation

1. Mr. Abraham recommended that the Board accept the resignation of Susan Peterson as a substitute teacher.
2. Mr. Abraham recommended that the Board accept the resignation of Tracy McLaughlin as a para-professional at Willard Elementary.
3. Mr. Abraham recommended that the Board accept the resignation of Melinda Wilt as a food services worker at Winchester Community High School.

b. Recommendation of Leave of Absence

1. Mr. Abraham recommended that the Board grant Teresa Hartsock an intermittent leave of absence beginning on May 4, 2018.

c. Recommendation for Employment

1. Mr. Abraham recommended the Board hire Tiffany Campbell as an elementary summer school paraprofessional. Mrs. Campbell will receive her current hourly rate for five hours per day for ten days. This position is eligible for state summer school reimbursement.
2. Mr. Abraham recommended the Board hire Rhonda Donham to conduct the summer Plato online learning lab for high school credit recovery. Mrs. Donham will receive her current hourly rate, not to exceed 120 hours. Mrs. Donham has conducted this program during past summers; however, this position is not eligible for state summer school reimbursement
3. Mr. Abraham recommended that the Board employ Grant Wagner as the summer technology assistant at \$7.25 an hour.
4. Mr. Abraham recommended that the Board employ Linda Sheffer as a substitute food services work at \$11.53 an hour.

3. Extra-Curricular Personnel

a. Notice of Resignation

1. Mr. Abraham recommended that the Board accept the resignation of Ashlyn Cox as a Class of 2020 sponsor at Winchester Community High School.
2. Mr. Abraham recommended that the Board accept the resignation of Dennis Streeter as one of the Boys' and Girls' Tennis Coaches at Winchester Community High School.
3. Mr. Abraham recommended that the Board accept the resignation of Jackie Streeter as one of the Boys' and Girls' Tennis Coaches at Winchester Community High School.

4. Mr. Abraham recommended that the Board accept the resignation of Derek Baker as an 8th Grade Football Coach at Driver Middle School.
5. Mr. Abraham recommended that the Board accept the resignation of Bryant Clark as 7th Grade Assistant Football Coach at Driver Middle School pending being hired as an 8th Grade Assistant Football Coach at Driver Middle School.
6. Mr. Abraham recommended that the Board accept the resignation of Bradley Clark as 7th Grade Head Football Coach at Driver Middle School pending being hired as the 8th Grade Head Football Coach at Driver Middle School.

b. Recommendations for Employment

1. Mr. Abraham recommended that the Board employ Bradley Clark as the 8th Grade Head Football Coach for the 2018-2019 school year.
2. Mr. Abraham recommended that the Board employ Bryant Clark as the 8th Grade Assistant Football Coach for the 2018-2019 school year.
3. Mr. Abraham recommended that the Board employ Jacob Sofronko as the 7th Grade Head Football Coach for the 2018-2019 school year.
4. Mr. Abraham recommended that the Board employ Derek Baker as the Winchester Community High School Boys' Tennis Coach for the 2018-2019 school year.

Mr. Bush made a motion that Derek Baker be hired as the Boys' and Girls' Tennis Coaches. The motion was seconded by Mr. Harris, After some discuss and further information from Mrs. Reed, with a 4-1 vote, the Board approved Mr. Baker's hiring. Mr. Harris cast the dissenting vote.

c. Recommendations for Volunteer Coaches

1. Mr. Abraham recommended that the Board approve Jacob Sofronko as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.
2. Mr. Abraham recommended that the Board approve Elias Gates as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.
3. Mr. Abraham recommended that the Board approve Austin Lawrence as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved all the personnel items except E.3.b.4, which was voted on separately.

F. Reports

1. Reports from the Superintendent

a. Capital Project Fund Planned Expenditures & Balance

Mr. Abraham will report on planned facility expenditures from the 2018 Capital Projects Fund and on the funds current and projected balance.

b. Umbaugh & Ice Miller Meeting

Mr. Abraham reported on a meeting with Umbaugh and Ice Miller to investigate the possibility of issuing General Obligation Bonds of 2018 for a Non-Controlled Project such as making improvements to the Fieldhouse.

2. Reports from the Curriculum Director

a. 2018-19 State Assessments and Formative Assessment

Mrs. Chalfant will share the 2018-19 state testing windows for the upcoming school year. In addition, she will report that the corporation will continue to use NWEA as their formative assessment tool next year. Funding for NWEA is provided by the state Formative Assessment Grant.

G. Unfinished Business--None

H. New Business

1. Bus Cleaning Proposal

Mr. Abraham recommended that the Board approve the bus cleaning proposal for 2018 at a rate of \$190/bus and \$100/minibus, an increase of \$5/bus over 2017.

Upon a motion by Mr. Harris, seconded by Mr. Bush, with a 5-0 vote, the Board approved the bus cleaning proposal for 2018.

2. Request for Transportation

Mr. Abraham recommended that the Board approve the request from the Randolph County Youth Leadership Law Enforcement Camp to use two school buses for the week of June 18th through June 21st. The buses will be driven by Randolph Central School Corporation bus drivers.

Upon a motion by Mr. Harris, seconded by Mr. Oswald, with a 5-0 vote, the Board approved the request from the Randolph County Youth Leadership Law Enforcement Camp to use two school buses for the week of June 18th through June 21st.

3. Summer Band Staffing and Budget

Mr. Abraham recommended that the Board approve the 2018 Summer Band staffing and budget. The budget amount is \$23,500, or \$250 more than last year but the same as 2016. The Board's contribution will be \$21,000.

Upon a motion by Mr. Oswald, seconded by Mr. Bush, with a 5-0 vote, the Board approved the 2018 Summer Band staffing and budget.

4. Resolution: Waiver from Implementation of Protected Taxes**

Mr. Abraham recommended the Board of School Trustees hereby authorize the Superintendent to submit a WRITTEN REQUEST FOR WAIVER FROM IMPLEMENTATION OF PROTECTED TAXES UNDER IC 6-1.1-20.6-9.9. This written request was submitted to the Department of Local Government Finance on April 17, 2018.

Upon a motion by Mr. Bush, seconded by Mr. Oswald, with a 5-0 vote, the Board authorized the Superintendent to submit a WRITTEN REQUEST FOR WAIVER FROM IMPLEMENTATION OF PROTECTED TAXES UNDER IC 6-1.1-20.6-9.9.

5. Approval of High Bid for Surplus Buses

Mr. Abraham requested that the Board approve the high bid for the purchase of nine surplus buses. Burton Excavating was the high bid on all nine buses for a total bid of \$13,198.00. The proceeds from the sale will be deposited into the Bus Replacement Fund.

Upon a motion by Mr. Harris, seconded by Mr. Osting, with a 5-0 vote, the Board approved the high bid for the purchase of nine surplus buses.

6. Adoption of Novel

Mrs. Chalfant recommended that the Board adopt the novel, Wonder, for fourth-grade students beginning with the 2018-19 school year. Copies of the parent review forms are included for your review.

Upon a motion by Mr. Osting, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the adoption of the novel, Wonder, for fourth-grade students beginning with the 2018-19 school year.

7. 2018-19 Safe Haven Grant

Mrs. Chalfant requested the Board's permission to submit the 2018 Safe Haven Grant for the purpose of ALICE training for all certified and noncertified staff with the exception of bus drivers. The grant requires 50% matching funds from the corporation. The anticipated match from the district will be \$3993.00.

Upon a motion by Mr. Bush, seconded by Mr. Harris, with a 5-0 vote, the Board approved Mrs. Chalfant's request to submit the 2018 Safe Haven Grant for the purpose of ALICE training for all certified and noncertified staff with the exception of bus drivers.

8. 2019 Secure School Safety Grant

Mrs. Chalfant requested the Board's permission to submit the 2019 Secure School Safety Grant for the purpose of hiring a full-time School Resource Officer (SRO) for school year 2018-19 and for purchasing additional security cameras for the three elementary buildings. The grant requires 50% matching funds from the corporation. The anticipated match from the district is approximately \$19,667 for the SRO and \$30,000 for the security cameras.

Upon a motion by Mr. Oswalt, seconded by Mr. Bush, with a 5-0 vote, the Board approved hiring a full-time School Resource Officer (SRO) for school year 2018-19 and for purchasing additional security cameras for the three elementary buildings and the new parking lot at the high school. The quote for cameras will include maintenance agreements for the new purchases and existing elementary cameras.

9. Winchester Community Library Appointment

Mr. Abraham recommended that the Board reappoint Susan Symons to the Winchester Community Library Board of Trustees for a four-year term beginning July 1, 2018 and ending June 30, 2022.

Upon a motion by Mr. Harris, seconded by Mr. Osting, with a 5-0 vote, the Board approved the reappointment of Susan Symons to the Winchester Community Library Board of Trustees for a four-year term beginning July 1, 2018 and ending June 30, 2022.

10. Winchester Community Library Appointment

Mr. Abraham recommended that the Board reappoint Gary Kiser to the Winchester Community Library Board of Trustees for a four-year term beginning July 1, 2018 and ending June 30, 2022.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the reappointment of Gary Kiser to the Winchester Community Library Board of Trustees for a four-year term beginning July 1, 2018 and ending June 30, 2022.

11. Concession/Lunch-time Snack Stand

Mr. Abraham recommended that the Board approve the quote from Hinty Construction LLC for construction of a Concession/Lunch-time Snack Stand in the Commons at WCHS/DMS. The quote is for \$6,900.00 and will be funded through the Capital Projects Fund.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the quote from Hinty Construction LLC for construction of a Concession/Lunch-time Snack Stand in the Commons at WCHS/DMS.

12. SRO Office & SOAR Store

Mr. Abraham recommended that the Board approve the quote from Hinty Construction LLC for construction of a SRO Office and the SOAR store on the northwest corner of the commons area (stage) at WCHS/DMS. The quote is for \$7,200.00 and will be funded through the Capital Projects Fund.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the quote from Hinty Construction LLC for construction of a SRO Office and the SOAR store on the northwest corner of the commons area (stage) at WCHS/DMS.

13. Two Storage Rooms

Mr. Abraham recommended that the Board approve the quote from Hinty Construction LLC for construction of two storage rooms southwest side of the commons area (stage) at WCHS/DMS. The quote is for \$7,200.00 and will be funded through the Capital Projects Fund. One of these rooms will be used for archery team storage.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 5-0 vote, the Board approved the quote from Hinty Construction LLC for construction of two storage rooms southwest side of the commons area (stage) at WCHS/DMS.

14. Out of State/Over Night Fieldtrips

- a. Mr. Abraham recommended that the Board grant approval for Holly Gutierrez to take the Girls' Basketball team to Cincinnati, OH for basketball camp, a Reds baseball game, and to Kings Island during the week of June 21-27 and then to another Basketball camp at Bethel College in Mishawaka, IN on June 29 and 30.
- b. Mr. Abraham recommended that the Board grant approval for Pat Neville to take FCCLA students to the FCCLA National Leadership Conference in Atlanta, GA June 28-July 1, 2018.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the field trips requests of Holly Gutierrez and Pat Neville.

15. Fieldhouse Parking Lot

Mr. Abraham recommended that the Board approve the low bid from B & J Construction to repair the parking lot at the Fieldhouse. The cost to mill out bad areas and lay approximately 9,000 square feet of asphalt will be \$14,450.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 4-1 vote, the Board approved the low bid from B & J Construction to repair the parking lot at the Fieldhouse. Mr. Osting was the dissenting vote.

16. 4-H Transportation Request

Mr. Abraham recommended that the board approve the use of a mini-bus on May 30th and June 1st 2018 to transport 4-H members to 4-H Camp and to Teen Leadership Camp. Pat Neville has volunteered to drive the mini-bus for these events.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 5-0 vote, the Board approved the use of a mini-bus on May 30th and June 1st 2018 to transport 4-H members to 4-H Camp and to Teen Leadership Camp.

17. Recommendation to Hire O.R. Baker Elementary Principal

Mr. Abraham recommended that the Board hire Jennifer Geesy as the Principal at Baker Elementary School for the 2018-2019 school year on an initial 2-year contract with the first year salary of \$62,500.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the hiring of Jennifer Geesy as the Principal at Baker Elementary School for the 2018-2019 school year on an initial 2-year contract with the first year salary of \$62,500.

I. Future Meetings

Special Session (if needed), Friday, May 25, 2018 8:00 a.m.

Regular Session Meeting, Tuesday, June 12, 2018 6:00 p.m.

Other Important Events

WCHS Senior Honor Night, Tuesday, May 29, 7:00 p.m.

WCHS Baccalaureate, Thursday, May 31, 7:00 p.m.

J. Comments/Correspondence

K. Adjournment

The meeting was adjourned at 7:26

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and

staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the “Best Practices” of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.