

Tuesday, June 12, 2018, Regular Session Minutes

The Board of School Trustees of the Randolph Central School Corporation met in Regular Session on Tuesday, June 12, 2018, in the Board Room of the Central Office. The meeting convened at 6:00 p.m.

Members present: Mr. Fred Pries, President, Mr. Dallas Osting, Vice-President; Mr. Jeff Oswalt, Secretary; Mr. Bill Bush, Member; and Mr. Jay Harris, Member.

Administration present: Mr. Rolland Abraham, Superintendent; Mrs. Lisa Chalfant, Curriculum Director; Scott Hargrave, Winchester Community High School/Driver Middle School Athletic Director

A. Welcome/Call to Order

1. Pledge of Allegiance/Moment of Silence

Mr. Pries led the Pledge of Allegiance and Moment of Silence.

2. President's Prerogative

Mr. Pries recognized Andy Toney for competing in the Scripps National Spelling Bee.

Mr. Pries stated his appreciation to the Randolph County Commissioners for their \$126,687 grant from Economic Development Income Tax (EDIT) proceeds to help establish a comprehensive welding program at Winchester Community High School.

a. Recognitions

1. Lady Falcon Tennis Team

The Board recognized the Winchester Community High School Lady Falcons' Tennis Team for their Sectional Championship.

2. Tennis Coaches

The Board recognized Dennis & Jackie Streeter for 15 years of service as boys' and girls' tennis coaches.

3. Indiana House Resolution

Mr. Abraham presented to the Board the Indiana House Resolution honoring the 2017-2018 Lady Falcons' Basketball Team.

B. Approval of Agenda

Mr. Abraham recommended the agenda be amended to add the following items:

Addition to New Business--Item H.14 Surplus IT Equipment

Mr. Abraham will recommend that the Board declare the items listed as surplus: 67 computers, 7 printers, and 23 various other electronic items.

Addition to New Business--Item H.15 RCSC SRO

Mr. Abraham will recommend that the Board hire Mark Anderson as the District School Resource Officer. Officer Anderson's contract will include:

- \$17.50 per hour
- 7.5 hours per day
- 195 days per year (190 to support schools, 5 for training)

- \$30,000 life insurance
- \$5,973.24 to be applied toward health insurance
- 7 sick days
- 3 personal business days
- Cellphone provided
- Start date of August 1, 2018

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the amendments to the Agenda.

C. Citizen Comments

There were no citizen comments.

D. Consent Agenda

1. Claims/Finance

Claims numbered 719 through 931 dated June 12, 2018

2. Minutes

Regular Session – May 8, 2018

Correction to Minutes for Regular Session 2018-05-08

Mr. Abraham recommended that the motion for Item E.b.4 be corrected by removing the words “and Girls” from the motion so that it matches the recommendation.

Special Session – May 25, 2018

3. Substitute Teacher List

a. Updated 2017-2018 Substitute Teacher list.

4. Fund Report and Monthly Appropriation Recap

5. Athletic Balances

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the Consent Agenda.

E. Personnel

1. Certified Personnel

a. Notice of Resignation

1. Mr. Abraham recommended that the Board accept the resignation of Willard 3rd grade teacher, Brooke Bissell.

b. Recommendations for Employment

1. Mr. Abraham recommended that the Board hire John Lash to teach Physics during the zero hour at WCHS. Mr. Lash will be hired at the MA-9 level on the New Hire Salary Schedule and will only teach one-sixth of a school day. Mr. Lash is replacing a portion of the position vacated by the resignation of Sean FitzSimons.
2. Mr. Abraham recommended the Board approve the hiring of Emily Clouse for the 7/8 ELA position at Driver Middle School for the 2018-

- 2019 school year. She will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Sherry Oakerson.
3. Mr. Abraham recommended the Board approve the hiring of Josh Haskett for a social studies position at Driver Middle School for the 2018-2019 school year. He will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Jordan Winkle.
 4. Mr. Abraham recommended the Board approve the hiring of Ashley Breedlove as a 3rd grade teacher at Willard Elementary for the 2018-2019 school year. She will be hired at the BA-0 level on the New Hire Salary Schedule and will be replacing Brianna Refner.
 5. Mr. Abraham recommended the Board approve the hiring of Megan Holt as a 3rd grade teacher at Willard Elementary for the 2018-2019 school year. She will be hired at the BA-3 level on the New Hire Salary Schedule and will be replacing Jennifer Geesy.
 6. Mr. Abraham recommended the Board approve the hiring of Clifford "Adam" Yates as a 5th grade teacher at Willard Elementary for the 2018-2019 school year. He will be hired at the MA-7 level on the New Hire Salary Schedule and will be replacing Zackery Decker.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the Certified Personnel recommendations.

2. Non-Certified Personnel

a. Notice of Resignation

1. Mr. Abraham recommended that the Board accept the resignation of Gavin Cox as a paraprofessional at Willard Elementary.

b. Recommendation for Employment

1. Mr. Abraham recommended the Board hire Emily Ingram as a paraprofessional at Driver Middle School for the 2018-2019 school year at the rate of \$11.07 an hour. This is a new position as the result of the resignation of Marty McClain.
2. Mr. Abraham recommended the Board hire Amy Schroeder as a paraprofessional at Driver Middle School for the 2018-2019 school year at a rate of \$12.30 an hour (8 years). She will be replacing Yvonne Montoya.
3. Mr. Abraham recommended that the Board hire Sheila Canter for a food services position at Baker Elementary School for the 2018-2019 school year at the rate of \$11.53 an hour. She has been a substitute at Baker most of the last school year.
4. Mr. Abraham recommended that the Board hire Linda Sheffer as a food service worker to run the snack bar at Winchester Community High School for the 2018-2019 school year at the rate of \$11.53 an hour.
5. Mr. Abraham recommended that the Board hire Jane Wilt as a substitute food services worker at Winchester Community High School for the 2018-2019 school year at the rate of \$11.53 an hour.

Upon a motion by Mr. Osting, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the Non-Certified Personnel recommendations.

3. Extra-Curricular Personnel

a. Notice of Resignation

1. Mr. Abraham recommended that the Board accept the resignation of Mary Hamilton as a Class of 2019 sponsor at Winchester Community High School.
2. Mr. Abraham recommended that the Board accept the resignation of Chris Martin as an Assistant Football Coach at Winchester Community High School.
3. Mr. Abraham recommended that the Board accept the resignation of Michelle Abernathy as the Girls' Cross Country Coach at Winchester Community High School.
4. Mr. Abraham recommended that the Board accept the resignation of Kari Baldwin as a Girls' Track Coach at Driver Middle School.

b. Recommendations for Employment

1. Mr. Abraham recommended that the Board employ Jonathan Thornburg as a 7th Grade Assistant Football Coach for the 2018-2019 school year.
2. Mr. Abraham recommended that the Board employ Greg Saulmon as an Assistant Football Coach at Winchester Community High School for the 2018-2019 school year. He will replace Chris Martin.
3. Mr. Abraham recommended that the Board employ Anna Fisher as the Girls' Cross Country Coach at Winchester Community High School for the 2018-2019 school year. Anna is teaching in the Social Studies Department at the high school. She will be replacing Michelle Abernathy.

c. Recommendations for Volunteer Coaches

1. Mr. Abraham recommended that the Board approve Jonathan Thornburg as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.
2. Mr. Abraham recommended that the Board approve Zachary Cline as a 7th Grade Volunteer Assistant Football Coach at Driver Middle School for the 2018-2019 school year.
3. Mr. Abraham recommended that the Board approve Austin Fritts as a Volunteer Assistant Football Coach at Winchester Community High School for the 2018-2019 school year.
4. Mr. Abraham recommended that the Board approve Jay Toney as a Volunteer Assistant Football Coach at Driver Middle School for the 2018-2019 school year.

Upon a motion by Mr. Osting, seconded by Mr. Oswald, with a 5-0 vote, the Board approved the Extra-Curricular Personnel recommendations.

F. Reports

1. Reports from the Superintendent

a. 2019 Budget

Mr. Abraham reported on the 2019 Budget creation process and supports that will be in place.

b. RCSC Athletic Update

Scott Hargrave reported to the Board on the state of our athletics programs grades 6-12. As part of that report, Mr. Hargrave asked the Board to combine All-Sports Passes for the high school and middle school and to approve new All-Sports Pass prices as follows:

Adult \$80, Student (K-12) \$40, and Family \$200.

Patrons can use the new passes for both WCHS and DMS regular season athletic events.

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the recommendation as proposed by Mr. Hargrave.

2. Reports from the Curriculum Director

a. 2017-18 School Accountability

Mrs. Chalfant reported there will be two grades assigned to schools for the 2017-18 school year due to Every Student Succeeds Act (ESSA), one state and one federal.

b. Provisional Endorsement of Early College

Mrs. Chalfant reported that Winchester Community High School had received official notification that WCHS is provisionally approved to be an Early College High School. This is a tremendous accomplishment for them and a great benefit for our students.

c. Investigation of Program: PRIDE

Mrs. Chalfant reported about a successful program that immerses Positive Behavior Intervention Supports (PBIS) and workforce development soft skills (Governor's Work Ethic Certificate). The program, PRIDE, was developed and copyrighted by the Greater Clark County Schools, and a presentation by them will be held at Randolph Central on July 11, 2018 for our consideration. Mrs. Chalfant invited two board members to attend the presentation from 10:00 a.m to 1:00 p.m. Mr. Pries and Mr. Bush volunteered to attend.

d. Randolph County Promise

Mrs. Chalfant reported about Randolph County Promise and the establishment of 529 college savings accounts for all third-graders in the county.

G. Unfinished Business--None

H. New Business

1. City Council of Winchester RESOLUTION NO. 2018-13

The Board discussed the impact of the City Council of Winchester Resolution No. 2018-13 on the school's revenue.

2. District SRO (School Resource Officer) Job Description

Mr. Abraham recommended that the Board approve the District SRO Job Description as submitted.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the District SRO Job Description as submitted.

3. Maintenance Director Compensation

Mr. Abraham recommended to the Board that the RCSC Maintenance Director receive an increase in hourly rate from \$24.71 to \$26.21 per hour. This increase will be reflected in the July 20 pay and take effect on June 22, 2018.

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the pay increase from \$24.71 to \$26.21 per hour for the RCSC Maintenance Director to take effect on June 22, 2018.

4. Student Handbook Changes

Mr. Abraham presented proposed handbook changes for 2018-2019 and recommended approval.

Upon a motion by Mr. Osting, seconded by Mr. Harris, with a 5-0 vote, the Board moved to table the high school's proposed handbook changes and to approve the changes recommended for the middle school and elementary handbooks for the 2018-2019 school year. Upon clarification, the Board will reconsider the WCHS handbook at their July meeting.

5. Graduation Requirements 5460 - First Reading

Mr. Abraham recommended that the Board add the following line to Graduation Requirements Policy 5460: "Graduates will be allowed to wear a graduation cord for National Honor Society membership and for completing the STGEC (Statewide Transfer General Education Core) through Ivy Tech." "No other cords will be allowed."

6. Milk & Bread Bids

Mr. Abraham recommended that the Board approve the contract from Prairie Farms as the corporation's dairy provider and Aunt Millie's as the corporation's bread provider as recommended by Teresa Hartsock, the RCSC Food Service Director.

Upon a motion by Mr. Oswalt, seconded by Mr. Osting, with a 5-0 vote, the Board approved the contract from Prairie Farms as the corporation's dairy provider and Aunt Millie's as the corporation's bread provider.

7. State Kindergarten Funding

Mr. Abraham briefed the Board on the state's new policy stating the State of Indiana will no longer provide funding for students whose 5th birthday is after August 1 of the year they enter Kindergarten. RCSC will continue to screen these students upon parent request. Upon appropriate screener results and if class size permits, Mr. Abraham recommended that the Board continue to allow these students to attend Kindergarten at RCSC. Any student with a 5th birthday after August 31 and whose parent requests placement in kindergarten will be screened. With appropriate results and dependent upon class size, Mr. Abraham recommended that the student be accepted into Kindergarten as long as the parent or guardian agrees to pay tuition of \$500.

Mr. Abraham and the Board exchanged ideas for a future policy.

8. Busing Students to Deerfield

The Board discussed the option of providing a bus to transport students whose residence is in the Baker and Willard Elementary district and whose parents would like them to attend Deerfield Elementary School.

Mr. Abraham will research more information for the Board.

9. CNC Plasma Cutting Table

Mr. Abraham recommended the Board approve the quote from The Lincoln Electric Company to purchase a Torchmate 4800 - FC125 CNC Plasma Cutting Table [4x8 cutting area] at a cost of \$34,680.63. The Randolph County Commissioners approved the funding for this purchase at their meeting on June 4, 2018.

Upon a motion by Mr. Oswalt, seconded by Mr. Harris, with a 5-0 vote, the Board approved the quote from The Lincoln Electric Company to purchase a Torchmate 4800 - FC125 CNC Plasma Cutting Table [4x8 cutting area] at a cost of \$34,680.63.

10. Indiana Oxygen Quote

Mr. Abraham recommended the Board approve the quote from the Indiana Oxygen Company to purchase \$92,006.70 worth of equipment for the new Welding Program at WCHS. This quote includes different types of welders and fume extraction equipment. The Randolph County Commissioners approved the funding for this purchase at their meeting on June 4, 2018.

Upon a motion by Mr. Bush, seconded by Mr. Harris, with a 5-0 vote, the Board approved the quote from the Indiana Oxygen Company to purchase \$92,006.70 worth of equipment for the new Welding Program at WCHS.

11. 2018-19 Elementary Textbook Rental

Mrs. Chalfant recommended the Board approve the 2018-19 elementary textbook rental fees.

Deerfield

Kindergarten: \$77.40
First-Grade: \$104.57
Second-Grade: \$78.89
Third-Grade: \$83.84
Fourth-Grade: \$79.17
Fifth-Grade: \$138.56 (includes Chromebook \$56.60)

Baker/Willard

Kindergarten: \$76.71
First-Grade: \$100.01
Second-Grade: \$77.66
Third-Grade: \$83.84
Fourth-Grade: \$79.17
Fifth-Grade: \$138.56 (includes Chromebook \$56.60)

High school and middle school textbook rental is dependent upon the courses selected by the students.

Upon a motion by Mr. Bush, seconded by Mr. Oswalt, with a 5-0 vote, the Board approved the 2018-2019 elementary textbook rental fees.

12. 2018-2019 Teacher Evaluation Plan

Mrs. Chalfant recommended the Board approve the 2018-2019 teacher evaluation plan called "Randolph Central RISE" which is considered a modified RISE plan. The plan is identical to the 2017-2018 plan except Item 3.c. on the modification page, originally approved on June 6, 2014. This change reflects that K-3 teachers will include both ELA and math on their Student Learning Objectives (SLOs) and SLO assessment. This change has been discussed with the RCCTA.

Upon a motion by Mr. Osting , seconded by Mr. Bush, with a 5-0 vote, the Board approved the 2018-2019 teacher evaluation plan.

13. Out of State/Over Night Fieldtrips

- a. Mr. Abraham recommended that the Board grant approval for Pat Neville to take FCCLA students to Vincennes University for the FCCLA Student Leadership Camp on June 13-14, 2018. She will drive one of the corporation's mini buses to transport students.
- b. Mr. Abraham recommended that the Board grant approval for Dustin Baldwin to take the WCHS Boys' Basketball team members to Indiana University on June 23-24, 2018 to participate in summer basketball games.
- c. Mr. Abraham recommended that the Board grant approval for Jeremiah Boes to take the WCHS band members to Band Camp at Taylor University July 23-27, 2018.

Upon a motion by Mr. Oswalt, seconded by Mr. Bush, with a 5-0 vote, the Board approved the over night field trips requested.

14. Surplus IT Equipment

Mr. Abraham recommended that the Board declare the items listed as surplus: 67 computers, 7 printers, and 23 various other electronic items.

Upon a motion by Mr. Oswalt , seconded by Mr. Osting, with a 5-0 vote, the Board declared the items listed as surplus.

15. RCSC SRO

Mr. Abraham recommended that the Board hire Mark Anderson as the District School Resource Officer. Officer Anderson's contract will include:

- \$17.50 per hour
- 7.5 hours per day
- 195 days per year (190 to support schools, 5 for training)
- \$30,000 life insurance
- \$5,973.24 to be applied toward health insurance
- 7 sick days
- 3 personal business days
- Cellphone provided
- Start date August 1, 2018

Upon a motion by Mr. Osting, seconded by Mr. Bush, with a 5-0 vote, the Board approved the hiring of Mark Anderson as the District School Resource Officer with a start date of August 1, 2018.

I. Future Meetings

Regular Session Meeting, July 10, 2018 6:00 p.m.

J. Comments/Correspondence

K. Adjournment

Mr. Pries adjourned the meeting at 8:45 p.m.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the "Best Practices" of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.